

Personnel

Dismissal/Suspension

Suspension

A certified employee may be suspended by the Board of Education for an alleged or actual violation of any of the reasons for termination in C.G.S. 10-151 when insufficient cause for dismissal is considered to exist, or may be suspended pending Board or legal action for dismissal of the employee on charges of violation of one or more of said causes for termination. The Superintendent may suspend an employee pending Board action when, in the opinion of the Superintendent, continuation of the employee in the position presents a clear danger to the students, staff, property or reputation of the district, or to the employee.

Dismissal

This section shall apply to teachers as defined in CT Statute 10-151 which shall include each certified professional employee below the rank of Superintendent employed by the Board of Education for at least ninety days.

A non-tenured teacher may be dismissed for any of the reasons for termination given in C.G.S. 10-151 at any time provided that the employee is notified in writing.

During the first forty months of service for a non-tenured teacher, such non-tenured teachers may not be renewed for the following school year provided the employee is notified in writing prior to April 1. A tenured employee shall not be terminated except for the reasons and under the procedures provided in C.G.S. 10-151.

Legal Reference: Connecticut General Statutes
 Section 10-151 Employment of Teachers

Policy adopted: July 9, 1990
Policy revised: September 1997
Policy reviewed: July 1, 2009