

**REGIONAL SCHOOL DISTRICT 10**  
 Regular Meeting of the Board of Education  
**Zoom Webinar/Phone Conference**  
 Monday, November 9, 2020

**The Board of Education Meeting was held through Zoom online and could be viewed at the following link:**

*The link used to join the Board Meeting: ):* <https://us02web.zoom.us/j/86935850986>  
 or: **Call in: (888) 788-0099 - Meeting ID: 869 35850 986**

**Board Members Present:**

- John Vecchitto, Chairman
- Dean Cowger
- Brooke Joiner
- Paul Omichinski
- Thomas Fausel
- Eleanor Parente
- John Goodno
- Ania Stolarz
- Scott Ragaglia
- Scott Savelle

**Absent:** None

**Also Present:**

- Howard Thiery, Superintendent
- Vonetta Romeo Rivers, Director of Teaching and Learning
- Dana Corriveau, Director of Student Services
- Susan Laone, Director of Finance and Operations
- Joseph Sousa, Director of Technology
- Sam Disorbo, Student Representative
- Adam Ammirata, Student Representative

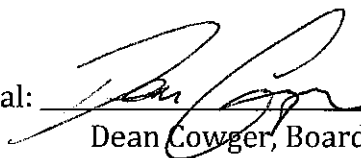
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| <b>Call to Order</b>        | The meeting was called to order by Board Chairman, John Vecchitto at 7:00 p.m.  |
| <b>Pledge of Allegiance</b> | The pledge was recited.   |
| <b>Communications</b>       | <p><b><u>Student Representatives Report:</u></b><br/>         Adam Ammirata reported that some clubs are starting to meet in person in small groups and some via Zoom.</p> <p>Sam Disorbo reported NHS students are reading children books, recording them, and sending video to younger students in LG and HCS. Sam also reported that Lewis Mills is starting a change in class schedule this week.</p> |

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|                             | <p><b>Superintendent's Report:</b> Superintendent, Howard Thiery, reported the state of CT has approved remote learning in place of snow days. The Board and student representatives discussed snow day vs distant learning.</p> <p>There has recently been an uptick within our community with Covid cases. Region 10 Schools continues to be careful. No positive Covid cases have been transmitted from schools. Most cases came from events outside of school. The Superintendent continues to have weekly meetings with Department of Public Health.</p> <p>Board Members Scott Ragaglia and Scott Savelle both shared their recent tours of the Region 10 schools with Howard. Both board members had positive feedback. They were impressed with ventilation and calmness of students passing in the hallway between classes. Overall, students appear happy to be at school.</p>   |
| <b>Approval of Minutes</b>  | <p><b>Minutes:</b></p> <p>A motion was made by Paul Omichinski and seconded by Tom Fausel to accept/approve the minutes as presented; all in favor; none opposed; motion carried unanimously.</p>  |
| <b>Consent Agenda</b>       | <p><b>Consent Agenda items:</b></p> <p>A. Approval of the Financial Reports dated November 1, 2020<br/>B. Personnel Report</p> <p>A motion was made by Eleanor Parente and seconded by Paul Omichinski to accept/approve the Consent Agenda as presented; all in favor; none opposed; motion carried unanimously.</p>  |
| <b>Public Participation</b> | <p>There were no public comments submitted</p>   |
| <b>Business</b>             | <p>A. CCC Assessment Committee Special Report &amp; Recommendations</p> <p>John Vecchitto presented the minutes from October CCC Assessment Committee meeting, stating Covid has affected sports and impeded this committee. John recommended closing the CCC Assessment committee and replacing with a new committee, Strategic Plan for Athletics Sports at Region 10. D. Cowger and B. Joiner were appointed co-chairs.</p> <p>Motion was made by Tom Fausel and seconded by Paul Omichinski to accept/approve to eliminate last committee; all in favor; none opposed; motion carried unanimously</p> <p>Paul Omichinski made a motion to form an ad hoc committee for Strategic planning for Athletic program; seconded by Ellie Parente to accept/approve the new committee; all in favor; none opposed; motion carried unanimously.</p> <p>B. Student Services Strategic Plan</p> <p>Director of Student Services Dana Corriveau shared a power point presentation of an overview on Baseline Numbers and</p> |

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|                            | <p>Strategic Plan Goals for Student Services at Region 10.</p> <p>C. Update on MOU's and Contracts<br/>         Superintendent discussed the MOU's, moving the position of Asst. Director of Information Systems to an Administrative contract, aligning this position to a more appropriate bargaining group. The Director of Student Services was shifted from the Administrative group to an unaffiliate, like other executive leaders in Central Office. The Union agreed to both position realignments.<br/>         Through an MOA, the Superintendent worked with the teacher's union to craft a new pay scale for retired teachers when hired for RSD 10 positions.</p> <p>A motion was made by Paul Omichinski and seconded by Tom Fausel to support the MOUs and MOA; seconded by Tom Fausel; no discussion; all in favor; non opposed; motion carried unanimously.</p> <p>D. Update Strategic Plan for Equity<br/>         Region 10 continues to move forward with the 1 yr Strategic Plan for accessing and growing the capacity for equity within the District. It consists of three parts: Needs Assessment, Building Capacity and Curriculum Structure.</p> <p>E. Facilities Director Introduction<br/>         Howard introduced &amp; welcomed Region 10 District new Facilities Director Pete Marena.</p> <p>F. Update Winter Sports<br/>         CIAC announced winter sports have been delayed to January 2021. Region School 10 are continuing to follow guidelines of CT Dept Public Health. Winter Sports will remain on board agenda for the Dec. 14th meeting. Board requested Athletic Director; Jay Pelcher keep board updated on DPH Regulations.</p> |
| <p><b>Action Items</b></p> | <p>A. ED-099 Agreement for Child Nutrition Program-Signatory.<br/>         A motion was made by Paul Omichinski and seconded by Ania Stolarz to accept/approve Howard Thiery &amp; Susan Laone signature rights for Children Nutrition Program; all in favor; none opposed; motion passed.</p> <p>B. Lewis Mills Graduation date June 8, 2021<br/>         A motion was made by Tom Fausel and seconded by Brook Joiner to accept/approve Lewis Mills Graduation date of June 8, 2021; all in favor; none opposed; motion passed.</p> <p>C. Superintendent Evaluation and Contract<br/>         The Committee met November 2, 2020 to review Superintendent's progress &amp; performance.<br/>         A motion and vote was made under the heading of Compensation Adjustment for the extension of the Superintendent's existing contract by one year under the current 3-year contract from July</p>   |

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|                | <p>1, 2020 - June 30, 2021 with a salary increase of 3%.<br/> A motion was made by Brook Joiner to accept items as stated and seconded by Dean Cowger to accept/approve the extension of Superintendent contract; and salary increase as presented by committee, all in favor; none opposed; motion passed.</p>   |
|                | <p><b>Board Reports:</b><br/> A. Committees:</p> <ul style="list-style-type: none"> <li>• Facilities: Committee will be meeting in December 2020</li> <li>• Curriculum: A meeting was held October 13, 2020 with discussion of a Tunxis Community College partnership, Student class rank, and an initial conversation about Media Technology literacy into curriculum. The next Curriculum Committee meeting will be held November 17, 2020.</li> <li>• Finance Committee: Met October 22, 2020 and discussed Covid expenses and started brief discussion about next year's budget.</li> <li>• Technology: Next meeting is December 14, 2020. Planning to present in January at Board Meeting</li> <li>• CCC Assessment: Discussed in Business portion of Agenda</li> <li>• BOE Professional Development Report (s)</li> </ul> <p>John Vecchitto briefed the board on a webinar he attended related to how Covid has affected Special Education. Ellie Parente attended a Virtual World Seminar that presented suggestions for virtual meetings ideas for communication.</p> <p>B. Liaisons:</p> <ul style="list-style-type: none"> <li>• CREC:</li> </ul> <p>John Vecchitto reported on October 21, 2020 meeting. Everything is going smoothly.</p> <p>The next regular Board meeting is Dec 14, 7:00pm 2020.</p> <p>A motion was made by John Goodno and seconded by Paul Omichinski to move into executive session.</p> <p>The Board invited Superintendent Thiery and Susan Laone into executive session.</p> <p><b>Public Session:</b><br/> Returned to public session at 9:52 pm</p> |
| <b>Adjourn</b> | <p>A motion was made by Scott Savelle and seconded by Eleanor Parente to adjourn the meeting at 9:53 p.m.</p>   |

Respectfully submitted,  
Kelly Lyder  
Board Clerk

Approval:  Date: 12/24/2000  
Dean Cowger, Board Secretary

Board of Education Meeting Minutes are placed on our web page ([www.region10ct.org](http://www.region10ct.org)) within seven (7) work days following the Board of Education Meeting.

The minutes are marked as DRAFT, pending Board of Education approval at the next regularly scheduled meeting.

When participating in or attending a Board of Education meeting or reviewing minutes, please note that the Board of Education uses formats prescribed by Robert's Rules of Order for conducting meetings and publishing minutes.

Robert's Rules state, "Minutes are a record of what was done at a meeting, not a record of what was said." [RONR (11th ed.), p. 468, II. 16-18] which is the standard for which board minutes strive. For this reason the minutes will typically not reflect the discussion surrounding a motion, only its outcome.

Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." [RONRIB page 149]

Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair

