

**REGIONAL SCHOOL DISTRICT #10  
BOARD OF EDUCATION MINUTES  
SEPTEMBER 14, 2009  
THE LEARNING CENTER**

**Board Members Present:**

Catherine Bergstrom  
Kathy Deprey  
Beth Duffy - Vice Chairman  
Jeanne Doerr  
Paul Omichinski – Chairman  
Phillip Penn  
Raymond Sikora  
Elaine Schiavone  
Karen Sullivan

**Absent:**

Joseph Arcuri

**Also Present:**

Alan Beitman	Superintendent of Schools
Michael Landry	Assistant Superintendent
David Lenihan	Business Manager
Stephen Sikora	Student Representative
Jordon Brault	Student Representative

Chairman of the Board, Paul Omichinski, called the Board of Education meeting to order at 7:31 pm and led the Pledge of Allegiance.	<b>CALL TO ORDER</b>
Mr. Beitman introduced Ms. Beth Lapman, World Language Coordinator, who thanked the administration and Board of Education for their support of the exchange student program. She introduced the exchange program directors from Spain and the visiting exchange students who then thanked Region 10 for the opportunity to visit our district and experience our culture.	<b>PRESENTATION OF EXCHANGE STUDNETS</b>
Each of the principals, Mr. Choiniere, Mrs. Dodd, Mr. Smith, and Ms. Niehoff, introduced their new staff members and presented a short bio for each teacher.	<b>NEW TEACHER INTRODUCTIONS</b>
Mr. Beitman introduced Mrs. Lindy Shafer, teacher of the year 2009, and thanked her for her outstanding efforts and performance. Mrs. Shafer thanked the Board and the administration and said it was an honor to have been selected from a pool of so many talented teachers.	<b>TEACHER OF THE YEAR PRESENTATION</b>
Mr. Beitman introduced Mr. Lonnie Palmer, Vice President of Energy Education. Energy Education is a company that works with school districts and other businesses on educating staff on ways to maximize energy efficiency through conservation. The company consists of a team of 50 engineers and specialists who train an individual (hired by the district on a part-time basis) on strategies to conserve energy. Most savings are attained when school is NOT in operation. Throughout the year there are varying adjustments that will need to be made, which is why it is necessary to hire a part-time energy specialist. Mr. Palmer	<b>SPECIAL PRESENTATION</b>

September 14, 2009

<p>explained that all of the costs of this program are guaranteed. Payments are made over a four (4) year period of time. However, Energy Education continues to train and support the district for ten (10) years. Mr. Palmer explained that the usage savings projections (20% – 30%) are conservative. He said that the first step would be for the Board of Education to adopt a policy that would outline guidelines. From there the district and Energy Education would move forward. Regarding the energy specialist, Mr. Palmer explained that this would be an employee, hired by Region 10, who would work 15-20 hours per week. Mr. Beitman will bring this item back for discussion in October and for action in November.</p>	
<p>Mr. Beitman introduced Region 10's new Board of Education Student Representative, Mr. Jordon Brault. Mr. Beitman and the Board members welcomed him.</p> <p>Mr. Stephen Sikora reported that all Lewis Mills' clubs have had an opportunity to meet or schedule meetings. Fall sports are in full swing. Marching band had their first event at Tavern Day on Sunday, September 13. Some band members also played at Burlington's 911-dedication program which was held on the Burlington Green. He also reported that the Welcome Back Dance was well attended and successful.</p>	<p><b>STUDENT REPRESENTATIVE REPORTS</b></p>
<p><b><u>Enrollment Updates:</u></b></p> <p>Mr. Beitman presented the enrollment numbers as of 9/14/09. The total distinct enrollment is down by eighteen (18) students. At the October 5 meeting Mr. Beitman will report the official October 1 enrollment numbers. He explained that enrollment might be down because some families have decided to home school their children this year and because Region 10 has taken an aggressive stance on dis-enrolling non-residents.</p> <p><b><u>Policy Book &amp; CD:</u></b></p> <p>Mr. Beitman distributed the new policy discs to the Board members and was pleased to report that the policies have been posted on the web site. In addition, policy books have been placed in the Harwinton and Burlington libraries and in each school office. As revisions are made all copies will be updated. Mr. Beitman thanked the individuals who helped with this project. A distribution list has been retained in the superintendent's office to ensure all are updated when necessary. Mr. Omichinski thanked Mr. Beitman for following through with this project.</p> <p><b><u>Bond Rating Upgrade:</u></b></p> <p>Mr. Lenihan shared that he received a phone call from the district's financial advisor who reported to him that Region 10's bond rating has been upgraded from an A2 to an A1. Hopefully, this will result in a more favorable borrowing rate in the future.</p>	<p><b>COMMUNICATIONS</b></p>
<p>A <b>motion</b> to approve the amended minutes for the Regular Board of Education Meeting of August 24, 2009, and the Financial Report dated August 31, 2009 was made by Mr. Sikora and was seconded by Mrs. Duffy. All in favor none opposed. Motion carries. (9/0/0)</p>	<p><b>CONSENT AGENDA</b></p>

<p>Ms. Heidi Mazerolle of Burlington commented that she had not seen anything come home to parents regarding the student viewing of President Obama's speech.</p>	<p><b>PUBLIC PARTICIPATION</b></p>
<p><b><u>Revision to All Star Transportation Contract:</u></b>  All Star Transportation had replaced their fleet of buses that provides transportation to Region 10 with all new 2010 models. Mr. Lenihan reported that he received a request from All Star Transportation to extend their current contract for an additional two (2) years which would bring it through June 30, 2014. The reason for the request was so that the company can arrange for financing of the new fleet of buses over the next four (4) years. The other contract provisions remain unchanged and there is no additional cost to Region 10 for the updated fleet.</p> <p>A <b>motion</b> to extend All Star Transportation's contract through June 30, 2014 was made by Mrs. Duffy and was seconded by Ms. Schiavone. All in favor none opposed. Motion carries. (9/0/0)</p> <p><b><u>Superintendent's Goals for 2009-2010:</u></b>  Mr. Beitman presented his updated goals for 2009-2010. He explained that he has had an opportunity to share them with staff members and his goal is to share them with parents once they have been approved.</p> <p>A <b>motion</b> to approve the superintendent of school's goals was made by Mr. Penn and was seconded by Mr. Sikora</p> <p>Discussion:  Ms. Schiavone asked about the engineering program that was to commence this year. Mr. Beitman explained that because of the economic down turn he did not feel the district would receive the necessary funding from local engineering companies. Therefore, the program has been postponed for one year. Ms. Sullivan asked about the guidance counselor supervisor position. Mr. Beitman explained that there is a need for the position, but due to the budget, filling the position has been put on hold for one (1) year. He further explained that this position would not be a new position but would rather be a stipend position for an existing staff member who would take on the additional duties.</p> <p>Vote: All in favor none opposed. Motion carries. (9/0/0)</p>	<p><b>ACTION</b></p>
<p><b><u>Review of the Connecticut Mastery Test, Adequate Yearly Progress, (CMT/AYP), CAPT, SAT and AP Testing:</u></b></p> <p>Mr. Landry reported that the 08-09 test results are in and the district has been successful for the most part. He stated that in grade 3 &amp; 4 the math scores are the highest that they have ever been. The reading scores are also the highest we have ever seen. The middle school saw some good results as well. He reported that the district needs some improvement in</p>	<p><b>BUSINESS</b></p>

<p>writing. The results of the CAPT testing are all very strong. Science was weak but they will focus on improving in that area. The SAT verbal scores are the best we have ever seen, math was very good as well. The SAT writing scores are the best we have seen. The AP results show that 88% of the students who tested scored higher than a 3.</p> <p>Mr. Penn asked about the improvement plan. Mr. Landry explained that they are in the process developing an improvement plan.</p> <p><b><u>Teacher Evaluation Plan (TEVAL) for 2009-2010:</u></b></p> <p>Mr. Landry presented the new teacher evaluation plan. It has been fine-tuned and continues to undergo small adjustments. The document will be piloted in each building this year. All of the new teachers and some tenured teachers will be evaluated using this plan this year. Mrs. Duffy offered her opinion that department coordinators should be a part of the evaluation process because of their experience in the subject area. The Board also asked about including a evaluation piece that would look at the teacher's ability to interact effectively with parents. Mr. Beitman indicated that he would like an opportunity to use the document and then return to the Board with recommendations for improvement.</p>	
<p>A <b>motion</b> to adjourn the meeting was made by Mrs. Duffy and was seconded by Mr. Sikora. All in favor none opposed. Motion carries. (9/0/0)</p> <p>The meeting ended at 10:17 pm.</p>	<p><b>ADJOURN</b></p>

Minutes Respectfully Submitted,

\_\_\_\_\_  
Mr. Raymond Sikora, Board of Education Secretary

\_\_\_\_\_  
Date

September 14, 2009