

Regional School District #10		
NEEDS AND PRIORITIES	WHY	TIMELINE
Harwinton Consolidated School		
Implementation of Readers Workshop, Bridges Math program, new assessment in writing (DSA, pre and post writing assessments), shifts in Social Studies content, making the shift to Inquiry Based instruction	Tier One Instruction	6/1/2017
Managing resources to support reading and math interventions.	Early Intervention	6/1/2017
Autism Program - hiring and retaining teaching assistants	Staffing/Program Needs	ongoing
Training new Assistant Secretary	Staffing Changes	12/1/2016
Shift to new leadership in the cafeteria	Staffing Changes	12/1/2016
New Playground Installation (PTO Project)	Facilities Needs	4/30/2017
Lake Garda School		
Support the implementation of Reading Workshop and Teachers College professional development, K-4.	Tier One Instruction	6/1/2017
Continued implementation and refinement of the Bridges to Mathematics program.	Tier One Instruction	6/1/2017
Focus on increasing Tier 1 interventions, progress monitoring and data collection to result in more targeted interventions at Tiers 2 & 3.	Early Intervention	6/1/2017
Continue to refine the process of identifying students in need of intervention and Tier 1 instruction across all grade levels.	Early Intervention	6/1/2017
Work with Region 10 and the PTA on making improvements and updates to the outside of our school including the interior courtyard and the area outside of the nurse's office.	Outside Beautification	4/1/2017
Har-Bur Middle School		
Extending teacher proficiency in Reading and Writing Workshop model to achieve Language Arts standards	Tier One Instruction	6/1/2017
Integrating new math programs	Tier One Instruction	6/1/2017
BRIDGES (Grade 5) – second-year implementation		
GLENCOE (Grades 6-8) – first-year implementation		
Continue to explore and expand the school-wide focus on pedagogical work related to Mastery-Based Learning – specifically related to separating the products of learning from the process of learning.	District Goal	6/1/2017
Revise organizational practices to increase teacher knowledge of and engagement in school-based initiatives.	District Goal	6/1/2017
Lewis S. Mills High School		
Hire new assistant principal	Staffing changes	1/1/2017
Develop plan for analyzing PSAT data upon its arrival in December. Make data accessible for teachers. (November/December 2016)	Accountability	12/1/2017
Prepare new course proposals and changes to Program of Studies. Bring to curriculum committee if necessary. (November/December 2016)	Curriculum Council	12/1/2017
Investigate improvement of intercom/classroom speakers.	Safety/security	1/1/2017
Student Learning		
Seeking Science Coordinator for grade 5–12	Staffing changes	1/1/2017
Seeking Mathematics Coordinator for grades 5-12	Staffing changes	1/1/2017
Developing new course proposals for BOE review	Curriculum Council	12/1/2017
Working with technology department and tech committees at each school to create a three year plan for infrastructure and move towards 1:1 computing	Improve student related services/needs	2/2/2017
Student Support Services		
Retain highly specialized paraprofessionals	Maintain continuity of programs and services	ongoing
Assistive Technology needs are increasing for our special education students	Mandated requirements	ongoing
Increased needs for nursing services are having an effect on our budget	Mandated requirements	2/2/2017
Increased requests for independent evaluations due to new state statute	State requirements	2/2/2017
Technology		
Reorganize department for efficiency	Seeking efficiencies	11/1/2017
Help desk software	Seeking efficiencies	6/1/2017
Goggle/Office Decision	Address long-term goals	1/1/2017
Security		
Installation of new security cameras at all locations	Grant supplied cameras	ongoing
Complete security door installations	Grant provided hardware	12/1/2017
Specialized training for front door security staff for threat assessment (State Police/Secret Service)	State provided training	11/10/2016
SRO/security staff Professional Development Group	Needed professional development	ongoing
Middle School/High School Athletics		
Consideration of leaving Berkshire League for Central Connecticut Conference	Concerns with the future of Berkshire League	1/30/2017
Continue to improve swim team practice times and pool options	BOE priority	ongoing
Seek interim athletic coordinator for the middle school	Staffing changes	June 1 2017
Food Services		
Hire Team Leader for HCS	Staffing changes	11/7/2016
Replace walk-in refrigerator at LG	End of repairable life	7/1/2017
Hire substitute foodservice workers	Staff backup	ongoing
Facilities		
Paving at HCS (summer 2017)	BOE long-term capital plan	summer 2017
Playground resurfacing at HCS and LGS (summer 2017)	BOE long-term capital plan	summer 2017
Revise Head Custodian position for Har-Bur/Mills Campus	Staffing needs	11/15/2016
LGS freezer replacement (summer 2017)	End of repairable life	summer 2017
Finance and Operations		
New or improved substitute call-in system	Staff concerns	2/1/2017
Substitute teacher pay schedule to be revised	To address long-term substitute teacher continuity	2/1/2017
Collective Bargaining Agreements:		
Paraprofessionals	State mandated negotiations	7/1/2017
Administrative Assistants	State mandated negotiations	7/1/2017
Custodians/Maintenance	State mandated negotiations	7/1/2017
Time clocks for all hourly employees	Improve controls	7/1/2017
Explore bringing Fixed Assets in house for 7/1/17	Audit recommendation	7/1/2017
Noncertified PD for mandatory trainings	State mandated training requirements	7/1/2017
Explore what SchoolDude can do for us...Expanded capabilities	Seeking efficiencies	2/1/2017