

REGIONAL SCHOOL DISTRICT #10
 Regular Meeting of the Board of Education/Budget Workshop
The Learning Center
Har-Bur Middle School
 26 Lyon Road, Burlington, CT 06013
 Monday, March 11, 2019
 7:00 p.m.

Board Members Present:

- Thomas Fausel, Chairman
- Paul Omichinski
- Bruce Guillemette
- Eleanor (Ellie) Parente
- John Goodno
- Wendy Darasz
- John Vecchitto
- Dean Cowger
- Assuntina (Susan) Baccaro (arrived 7:04 p.m.)

Absent:

- Brooke Joiner
- Kathryn Bergstrom, Junior Student Representative

Also Present:

- Alan Beitman, Superintendent
- Cheri Burke, Director of Student Learning
- Susan Laone, Director of Finance and Operations
- Patricia George, Recording Secretary
- Samuel Dorman, Senior Student Representative

Call to Order	The meeting was called to order by Board Chairman, Thomas Fausel, at 7:00 p.m.
Pledge of Allegiance	The Pledge of Allegiance was cited
Communications	Student Representative Report: Senior Representative Sam Dorman reported. Students from the Model United Nations Club recently attended the National Conference in New York City. Students were given the opportunity to meet with participants from all over the world.

A field trip for students who participate in FBLA is scheduled for tomorrow. They will have a chance to compete in events related to business.

Members of the National Foreign Language Honor Society will be hosting the Annual Cultural Event on the March 22nd.

May 1st is the national deadline for student college decisions.

Superintendent's Report:

1. Special Recognition: 1,000 Point Club

Athletic Director David Francalangia, along with Coach Al Ciarlo, congratulated Samantha Chadwick, a senior attending Lewis Mills, for her basketball career points totaling 1,072.

Josh Schibi, also a senior, finished his career with 1,466 points.

2. Out-of-Country Field Trips

Three out-of-the-country field trips are scheduled for April 2020; France, Spain and China. Although still too early to make a definitive decision, Superintendent Beitman continues to update the board members with information that may or may not affect travel to those countries in the future.

It was newsworthy to mention that both China and Indonesia have ordered the grounding of the Boeing Aircraft 737 Max 8 planes due to several recent airline disasters involving that airliner.

3. Concussion Report

A concussion report is provided to the board members at the conclusion of each athletic season. Athletic Director, David Francalangia noted that all coaches are certified with an initial concussion module training and have refreshers every year and/or season if they coach multiple sports.

Mr. Francalangia was happy to note that there were only two concussions to report on for the fall and winter seasons this year.

	<p>4. Update of the 2019/2020 Estimate of Expenses Currently, the total dollar increase is \$1,487,734 or 3.73% over last year. This figure does not include proposed “new” funds.</p> <p>As a follow up to the last budget workshop and as directed by the Board, Superintendent Beitman offered several options relative to staffing for the 2019/2020 school year which included; reinstating one (1.0) FTE for Grade 5; hiring a Social Worker (1.0) FTE shared between Elementary Schools for Pre-K and employing an Enrichment Teacher (1.0) for Grades 5-8, all totaling \$178,025.</p> <p>These positions are not currently included in the estimate-of-expenses and would have to be added.</p> <p>Discussions ensued encompassing five-year, grade 5 class size projections and class structuring options.</p> <p>Similar conversations were had regarding a shared elementary school social worker and an enrichment teacher for students in grades 5-8.</p> <p>Elementary Principals Megan Mazzei and Stefanie Anderson provided justification for the hiring of a social worker at the elementary level citing an increase in the social and emotional needs of the district’s youngest students, more specifically, crisis intervention, conflict resolution, social skills, anger management, and chronic absenteeism, tardiness, and early dismissals.</p> <p>Similarly, Cheri Burke, the Director of Student Learning, gave justification for an enrichment teacher at the middle school level. Currently there are no enrichment or talented and gifted opportunities for enhancement at this grade level. The position would support students with the new NGSS Standards, tech integration and coding, and the school-wide enrichment model.</p>
<p>Approval of Minutes</p>	<p>A motion was made by Paul Omichinski and seconded by Bruce Guillemette to accept/approve the minutes with amendments as follows:</p>

	<p><u>Minutes:</u></p> <ul style="list-style-type: none"> • Facilities Committee, Wednesday, February 6, 2019 • Technology Committee, Monday, February 11, 2019 • Regular Meeting, Monday, February 11, 2019 <p>Amendment: Add Student Representative Samuel Dorman to the "Also Present" rollcall</p> <ul style="list-style-type: none"> • Budget Workshop, Monday, February 25, 2019 <p>Amendment: (Page 3 Har-Bur Middle School) Presentation Math Intervention – include a statement that the proposal had yet to go before curriculum committee</p> <ul style="list-style-type: none"> • Facilities Committee, Tuesday, February 26, 2019 <p>All in favor; none opposed; motion carried unanimously.</p>
<i>Consent Agenda</i>	<p>A motion to accept/approve the consent agenda as presented was made by Bruce Guillemette and seconded by Paul Omichinski; all in favor; none opposed; motion carried unanimously.</p> <p><u>Consent Agenda items:</u></p> <ul style="list-style-type: none"> • Financials dated February 2019 It was noted by Susan Laone, the Director of Finance and Operations, that the first Excess Cost Payment has been received from the state. • Retirements: <ol style="list-style-type: none"> 1. A notice of retirement effective June 30, 2019 received from Leigh Pont, Lead IT Teacher 2. A notice of retirement effective June 30, 2019 received from David Grigociewicz, Science Teacher, Har-Bur Middle School 3. A notice of retirement effective March 1, 2019 received from Cynthia Dias, Teacher, Lewis S. Mills High School • Appointments <ol style="list-style-type: none"> 1. Shu Jin, Chinese Teacher, effective April 8, 2019 <p>For the record there were no Leaves of Absence or Resignations.</p>
<i>Public Participation</i>	<p>Madeline, Jackson and Annabel (Grade 4 Students)</p> <p>Jackson spoke in support of hiring a new enrichment teacher for the middle school.</p> <p>Madeline strongly supports the addition of an enrichment teacher at the middle school level.</p> <p>Annabel also spoke in favor of an enrichment teacher at the middle school.</p>

Lindsay Paganini

The needs of the children are increasing and are outside of what the classroom teacher can offer. Asked that the board not always look at the enrollment numbers, but to go to the teachers and really get an assessment of what the needs are and why it might be desirable to have more instructors per grade level.

Nathaniel Herring

Reducing the number of teachers in first grade will have a detrimental consequence. Asked the board to investigate where the belt could be tightened in order to keep the current student/teacher ratio.

Jen Yagid

Feels strongly about keeping the two, fifth grade teachers at the middle school. The benefit to children will be immense.

Rachel Placentino

Advocated for the shared social worker at the elementary schools. The schools and the needs of children are changing and the demand on the teachers is becoming greater.

Melanie Wilhelm

Asked the board to reconsider the fifth-grade teachers. Expressed support of the two-teacher, team structure for students transitioning into fifth grade.

Megan Genetti

Expressed her desire to keep the two, fifth grade teaching positions that were being eliminated from the budget. Feels it is in the best interest of the children to have smaller class sizes so that all students have a chance to reach their goals and transition.

Dan Durkin

Supports small class sizes and the Enrichment/Odyssey-of-the-Mind programs stating that they have a huge impact on students.

Tabitha Mooney

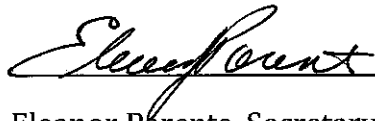
Teacher in Region 10 with three small children attending school in the district. Supports smaller class size.

	<p>Rachel McFadden Expressed her support of hiring an enrichment teacher. Suggested a full-time social worker in both elementary schools as opposed to sharing one between the two.</p> <p>Megan Norton Advocated for the social worker position. Invited board members to spend time in the classrooms to truly see what the needs of the students are.</p>
<p>Action Items</p>	<p><u>Authorize the Superintendent to Establish Graduation Date</u> A motion was made by Eleanor Parente and seconded by John Vecchitto to authorize the Superintendent of Schools on April 1, 2019, to establish the date of graduation for Lewis. S. Mills High School; all in favor; none opposed; motion carried unanimously.</p> <p><u>Set Estimate of Expenses for March 25, 2019 Public Hearing:</u> A motion was made by Bruce Guillemette and seconded by Paul Omichinski to accept/approve the Estimate-of-Expenses totaling \$41,391,640 as presented; all in favor; none opposed; motion carried unanimously.</p> <p><u>Further Discussion</u></p> <p><u>Grade 5 Teacher</u> The motion was amended by Paul Omichinski and seconded by Eleanor Parente to add a fifth grade teacher at a cost of \$67,443 with a directive to the superintendent of schools to find the additional funds within the existing budget and to provide notice as to where those funds were found; all in favor; none opposed; motion carried unanimously.</p> <p><u>Social Worker</u> A motion was made by John Vecchitto and seconded by Bruce Guillemette to approve the 1.0 FTE Social Worker position at a cost of \$55,291 with a directive to the superintendent of schools to find the additional funds within the existing budget; all in favor; none opposed; motion carried unanimously.</p> <p><u>Enrichment Teacher</u> A motion was made by John Goodno and seconded by Bruce Guillemette to hire a full-time Enrichment teacher at a cost of \$55,291 with a directive to the superintendent of schools to find</p>

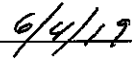
	<p>the additional funds within the existing budget; all in favor; none opposed; motion carried unanimously.</p> <p><u>Previously Approved Field Trip to Washington, D.C.:</u> A motion was made by Paul Omichinski and seconded by Susan Baccaro to accept/approve the field trip to Washington, D.C. in May of 2020; all in favor; none opposed; motion carried unanimously.</p> <p><u>Previously Approved Field Trip to Quebec & Montreal Canada:</u> A motion was made by Bruce Guillemette and seconded by John Vecchitto to accept/approve the field trip to Quebec and Montreal Canada in May of 2020; all in favor; none opposed; motion carried unanimously.</p> <p><u>Superintendent's Goals:</u> A motion was made by Susan Baccaro and seconded by Dean Cowger to accept/approve the Superintendent's goals as presented; all in favor; none opposed; motion carried unanimously.</p>
<i>Business</i>	<p><u>Teacher Leadership Council Monthly Update:</u> Faculty members Doreen O'Sullivan and Barbara Denza were present.</p> <p>Provided a monthly update regarding undertakings of the committee. Looking at creative ways to bring the teacher's voice to administration in central office.</p> <p><u>Concussion Update: (Moved to Superintendent's Report):</u> Presented under Superintendent's Report</p> <p><u>90 Minute Delay versus Two Hour Delay (Discussion):</u> Region 10 is one of the few districts remaining in the state with a ninety minute delay. The ninety minute delay has an impact on the staff when other districts exercise a two-hour delay.</p> <p>Asked the board to consider a standing two-hour delay to put into place effective with the next school year. This change will ease pressure on parents and high school drivers.</p> <p>Will be presented as an action item at their meeting in April.</p>
<i>Board Committee Reports</i>	<p><u>Facilities:</u> Met frequently with most meetings addressing the budget and five year plan.</p>

	<p><u>Curriculum:</u> Several committee members, along with Principal Joe Masi and Math Coordinator, Jesse Darcy met just prior to meeting discuss math in middle school. The next full committee meeting is scheduled for the first week of April 4.</p> <p><u>Superintendent's Evaluation:</u> Plan to meet once the Public Hearing on the 25th is held. Anticipate a meeting at the very beginning of April.</p> <p><u>Finance Committee:</u> No Report</p> <p><u>CREC:</u> No Report</p> <p><u>Technology:</u> No Report</p> <p><u>Diversity:</u> Met on February 27th - looking forward to the meeting with Michele Stewart-Copes; plan to review bias training, costume guidelines for Senior Halloween and the annual Mr. Mills contest. Next meeting is scheduled for March 13th.</p>
<i>Upcoming Meetings</i>	<p>Monday, March 25, 2019; Public Hearing; Lewis S. Mills Auditorium; 7:00 p.m.</p> <p>Saturday, April 6, 2019; Board of Education Workshop; 8:00 a.m.</p> <p>Monday, April 8, 2019; Regular Meeting; Har-Bur Middle School Media Center; 7:00 p.m.</p> <p>Monday, April 29, 2019; Annual Meeting on District Budget; Har-Bur Middle School Media Center; 7:00 p.m.</p>
<i>Adjourn</i>	<p>A motion was made by Paul Omichinski and seconded by Bruce Guillemette to adjourn the meeting at 10:38 p.m.; all in favor; none opposed; motion carried unanimously.</p>

Respectfully submitted,



Eleanor Parente, Secretary



Date

Board of Education Meeting Minutes are placed on our web page (www.region10ct.org) within seven (7) work days following the Board of Education Meeting.

The minutes are marked as DRAFT, pending Board of Education approval at the next regularly scheduled meeting.

When participating in or attending a Board of Education meeting or reviewing minutes, please note that the Board of Education uses formats prescribed by Robert's Rules of Order for conducting meetings and publishing minutes.

Robert's Rules state, "Minutes are a record of what was done at a meeting, not a record of what was said." [RONR (11th ed.), p. 468, ll. 16-18] which is the standard for which board minutes strive. For this reason the minutes will typically not reflect the discussion surrounding a motion, only its outcome.

Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." [RONRIB page 149]

Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair